

# Flexi Pay Management System (FPMS)

A web based software for making flexible payments to the employees in the organization keeping in mind the salary package and the taxability issues. As some of the salary is part of business expenditure that can be claimed by the employee depending on his requirement. Calculation on salary packages and the other benefits like entertainment, HRA, Transportation expenses etc can be adjusted (annually or monthly).



Master entries can be created as desired

## Geographical

- Region Wise
- Branch Wise

## Organizational

- Hierarchy Structure
  - \* Region
  - \* State
- Functional Structure
  - \* Division
  - \* Department

Components for various grades with salary limits.

- \* Approval Required
- \* Taxability issues
- \* Part of salary structure
- \* Part of Flexy pay or not

Flexibility to create employee grades.

HR	Account	Marketing	Others
M1	M1	M1	M1
M2	M2	M2	M2
M3	M3	M3	M3
M4	M4	M4	M4

## Employee Masters

- \* Login ID and Password to create own declaration.
- \* List of Employees maintained
- \* Limits in User declaration are set.
- \* Grades of User maintained (date wise).

## Report Generation

- \* Email generated
- \* Output in Excel File.
- \* Various checks made.
- \* Summary details are available.
- \* Change in pay role details are presented to the Payroll department

## Miscellaneous

- \* Access to Login and Password maintained by Admin.
- \* Software can be customized with JV Updated files.
- \* Useful for payroll and accounting department.

## Admin

- \* Unauthorized access is not allowed.

